



Specialized Services & Personnel, Inc.

Volume 1 - Issue 3 : November 30, 2017

Meraki...a verb... Labor of love...It means to do something with passion, with absolute devotion, with undivided attention.

A note from the Administration...

December starts tomorrow!

December begins a season of reflection on the happenings of the previous year and of the good and sometimes bad times of the previous twelve months.

To everyone that has experienced a loss this year, especially those recently. Specialized Services sends thoughts of sympathy and encouragement to you. Know that we are thinking about you during the coming months and hope that you find comfort in many happy memories.

May 2018 bring you many BLESSINGS!

Don't forget, if you have company news or something that you would like to see highlighted in the newsletter – Please feel free to reach out to us. Write it up and submit it to your supervisor or email kstockwellssp@gmail.com and put ATTN: NEWSLETTER in the subject line.

~Thank You~



The Universal Declaration of Human Rights turns 70

Let's stand up for equality, justice and human dignity! Human Rights Day is observed every year on December 10th – the day the United Nations General Assembly adopted, in 1948, the Universal Declaration of Human Rights. This year, Human Rights Day kicks off a year-long campaign to mark the upcoming 70th anniversary of the Universal Declaration of Human Rights, a milestone document that proclaimed the inalienable rights which everyone is inherently entitled to as a human being -- regardless of race, color, religion, sex, language, political or other opinion, national or social origin, property, birth or other status. It is the most translated document in the world, available in more than 500 languages.

The Declaration sets out universal values and a common standard of achievement for all peoples and all nations. It establishes the equal dignity and worth of every person. Thanks to the Declaration, and States' commitments to its principles, the dignity of millions has been uplifted and the foundation for a more just world has been laid. While its

promise is yet to be fully realized, the very fact that it has stood the test of time is testament to the enduring universality of its perennial values of equality, justice and human dignity.

The Universal Declaration of Human Rights empowers us all. The principles enshrined in the Declaration are as relevant today as they were in 1948. We need to stand up for our own rights and those of others. We can take action in our own daily lives, to uphold the rights that protect us all and thereby promote the kinship of all human beings.

#StandUp4HumanRights

- **The Universal Declaration of Human Rights empowers us all.**
- **Human rights are relevant to all of us, every day.**
- **Our shared humanity is rooted in these universal values.**
- **Equality, justice and freedom prevent violence and sustain peace.**
- **Whenever and wherever humanity's values are abandoned, we all are at greater risk.**
- **We need to stand up for our rights and those of others.**

Mission Statement

Specialized Services & Personnel, Inc. actively protects the rights of individuals with intellectual and developmental disabilities whom we support through the means of an appropriate array of services and through the encouragement of community participation and inclusion of all individuals. Vision We believe that all individuals have the right to safely live, participate and work in the community of their choice. Through collaborative efforts within the community, Specialized Services & Personnel, Inc. will help to secure a safe and fulfilling environment for the individuals we serve and for the organization as a whole.

It is the vision of Specialized Services & Personnel, Inc. that each individual we support and every member of our organization will confidently and fully participate in the community of their choice and that each individual reach a level of independence that goes beyond their own personal goals.



Happy Birthday to YOU... 🎵 🎵 🎵 🎵 🎵
(December Birthdays)

- Diana M (3)
- Edwin F (5)
- Amanda B (5)
- Elaina JH (5)
- Jessica C (5)
- Dennis R (7)
- Frances B (7)
- Michael R (9)
- Nancy P (11)
- Delores D (15)
- Michael G (15)
- Cheryl M (17)
- Kimberly C (17)
- Thelma M (19)
- Sonia JH (23)
- Joyce C (29)
- Jean M (29)
- Shelbi M (29)
- Pamela T (30)
- Crystal JH (31)



- Sherita C (20)
- Todd F (20)
- Billy C (22)
- Jacob P (29)
- Michael P (30)

A Note from Medical Records

Remember:

keep your documentation current so that it can be turned in to your supervisor in a timely manner. This is a good habit to start so your documentation is up to date when our EHR conversion begins.

All Direct Support Staff will receive an envelope with their 15th check. Look inside for your chance to win one of 3 special Christmas gifts!



Grand Prize - Insignia™ - 10.1" - Tablet - 32GB - With Keyboard

Second Prize - Amazon - Fire - 7" - Tablet - 16GB 7th Generation

Third Prize - Sony - XB10 Portable Bluetooth Speaker

A Note from Payroll

Remember: CHECK YOUR MAILING ADDRESS!!

It is getting close to the end of the year and with that comes W2s and Tax Forms.

Please check your mailing address that appears on your check for accuracy and notify your **SUPERVISOR** immediately if a change needs to be made. This will help to ensure that you receive your documents in a **timely manner.**

CONGRATULATIONS
to the following employees with
SERVICE ANNIVERSARIES in DECEMBER;

22 yrs Ricky W

22 yrs Joyce C

20 yrs Robert E

19 yrs Henry I

11 yrs Ruby D

7 yrs Ruby P

7 yrs Mary L

7 yrs Linda V

3 yrs Thelma M

2 yrs Tracy H

2 yrs Sonya W

1 yr Kanestra B

1 yr Hailey E



Find a copy of this newsletter on our NEW
Facebook page <http://fb.me/SSandPInc>.



Merry Christmas!